

MSAD #33 Proficiency-Based Education Action Plan 2017-2018

Action	Initiation Date	Resources Handouts, Agendas,	Person(s) Responsible	Date to be Completed	Comments
1. Maintain an active District Leadership Team & remain open to new members.	August 16, 2013	NMEC & MDOE Guidance & Materials	Supt. Bernier	On-going	August 1, 2017 16 members
2. Keep teachers students, parents, School Board, & community members informed of the PBE initiative and its moral imperative Provide multiple & on-going opportunities to engage parents, students, and the public in appropriate aspects of the work.	May 20, 2014	MDOE resources @ <i>Getting to Proficiency</i> ; NMEC resources @ cacepartnership.org ; PBE Handbook, informational bulletin boards in all buildings MSAD #33 website; Leadership Team agendas & minutes posted to MSAD #33 website	Leadership Team Tracie Boucher - website manager	On-going	Encourage School 1-2 parents / community leader to attend Leadership Team meetings. Meeting with incoming Freshmen & Parents (August) District - Wide Meeting with Parents (Mid November)
3. Distribute & implement revised PBE District Vision	October 2014	Printed Documents / Website	Leadership Team	Completed Summer 2016	
4. Select cross-	May 2014	DLES - Continued	DLES - Principal &	On-going	

<p>curricular graduation standards that encompass Habits of Mind and describe how students demonstrate proficiency in Maine's Guiding Principles</p>		<p>Implementation of Habits of Mind (6)</p> <p>WM/HS - Implementation of Habits of Mind (9)</p> <p>PK-12-Alignment of Guiding Principles & HOM</p> <p>Community Education on HOM</p>	<p>Teachers</p> <p>Subcommittee Co-Chairs Theresa Cerceo & Kathy Theriault</p> <p>Leadership Team & District Teachers</p> <p>Subcommittee Chairperson & Leadership Team</p>	<p>On-going</p> <p>On-going</p> <p>November 2017</p>	
<p>5. Select & Adopt 5-8 graduation standards for each content area that align with the State learning standards</p>	<p>March 2014</p>	<p>Content area cluster meetings;</p> <p>NMEC;</p> <p>Half-Day Workshops</p>	<p>Leadership Team / High School Staff</p> <p>Graduation Standards Subcommittee</p>	<p>Workshop September 22 2017</p>	<p>HS Staff will work on Policy IKF to prepare for the Policy Personal Committee during 8/31 staff meeting</p>
<p>6. Training in and implementing Empower as a reporting management system (curriculum & assessment)</p>	<p>March 2014</p>	<p>NMEC collaboration of Aroostook schools;</p> <p>Workshop Days</p> <p>Assessment Subcommittee</p>	<p>Subcommittee Chairperson Chris Haskins</p> <p>Empower & Assessment Subcommittees</p>	<p>On - going</p>	

7. Implement the PEPG plan & revise as necessary	May 2014	MDOE Website & MDOE Consultant NMEC Chapter 180 Rule & Title 20-A, Chapter 508: Educator Effectiveness Statutes	Educator Effectiveness Subcommittee District Administrators	On - going	
8. Continue training in Proficiency-Based Learning through collaboration with other NMEC schools	April 28, 2014	Membership in NMEC NMEC/GEAR UP Calendar for 2016-2017 Linda Laughlin Cathy Menard Judy Enright Paul Stautinger Gayla LaBreck	Leadership Team	On-going	
9. Revise current policies and/or adopt new policies related to PBE.	August 2016	MSMA Drummond Woodsum MDOE	Supt. Bernier MSAD#33 P&P Committee	On - going	P& P Committee will send draft policies to the Leadership Team for review and comments
10. Adopt a District-wide	Septemeber 2016	MCCL Curriculum	Curriculum Subcommittee	On - going	September 22 Workshop

curriculum and assign learning targets to appropriate age groups and teachers.		Previous resources generated during PD days in 2015 Empower	Sharon Chasse		DLES AM Wisdom PM
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