

MAINE SCHOOL ADMINISTRATIVE DISTRICT #33

**Professional Staff Development Opportunities**

The MSAD # 33 School Board recognizes the importance of developing, maintaining, and extending the skills of staff members and encourages employees to engage in programs and activities that will enhance their professional growth and increase their effectiveness as educators.

The Superintendent is authorized to initiate programs and activities that are designed to serve the following purposes:

- A. To provide a structure through which staff members can stay abreast of new developments in their areas of specialty;
- B. To familiarize staff members with new research, innovative teaching methodologies, and methods of assessing student learning/proficiency;
- C. To assist staff members in the process of change and school improvement;  
and
- D. To facilitate the development, implementation and evaluation of new programs and the transition to a proficiency-based system for student learning and achievement.

Within budgetary limitations and in accordance with MSAD # 33's School Board policy, the Superintendent may approve visitations and attendance at conferences.

Legal Reference: Ch. 125 § 8.08 (Me. Dept. of Ed. Rule)

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| History: | Adopted  | Meeting #456        | May 6, 1985   |
|          | Revised  | Meeting #560 & #597 | January 9, 1989 (as policy GCLB) &<br>June 18, 1990 (as policy GCL) |
|          | Revised  | Meeting #969        | June 6, 2016  |
|          | Reviewed | Meeting #987        | May 1, 2017   |