

MAINE SCHOOL ADMINISTRATIVE DISTRICT #33

Formula to Determine Co-Curricular/Extra-Curricular Stipends

The following scales will be use to measure and determine the point value for each of the identified criteria:

- **Degree of Competition**

This factor recognizes the level of skills to be taught and mastered in order to be competitive at each respective level. It also recognizes the level of exposure in the public arena and the level of responsibility, supervision, and travel associated within each classification. The following point values will be determined pursuant to the program's classification:

<u>Classification</u>	<u>Points</u>
Middle School level	2
Junior Varsity level	18
Varsity level	36

- **Number of Sanctioned Events**

This factor recognizes the time commitment associated with scheduled events and the flexibility required to meet such demands. The following point values will be determined pursuant to the program's schedule:

<u>Number of Events</u>	<u>Points</u>
Per Event	1

- **Time Involved**

The time factor recognizes all direct involvement (student contact time) with the activity, including time outside the regular school calendar, such as prior to the opening and closing of schools, school vacations, holidays, and weekends.

This factor also recognizes indirect involvement, such as planning time, inservice, inventory and minor maintenance of equipment, fund-raising, and time required to fulfill the administrative role required of the position. The following point values will be determined pursuant to the job description, past records, and/or estimates and recommendations from the building principal:

<u>Hours</u>	<u>Points</u>	<u>Hours</u>	<u>Points</u>
0 - 50	5	251 - 300	85
51 - 100	15	301 - 350	105
101 - 150	25	351 - 400	125
151 - 200	45	451+	150
201 - 250	65		

- **Academically Related**

This factor recognizes the relationship between the activity and the level of academic benefits derived from participation. The following point values will be determined based on the recommendation of the building principal:

Academically Related	<u>Points</u> 15
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- **Number of Participants**

This factor recognizes the degree of additional supervision required with a greater number of participants. The following point values will be determined pursuant to program enrollments:

<u># of participants</u>	<u>Points</u>
24 – 50	10
51+	15

- **Other Various Factors**

These factors recognize various aspects of commitment related to each individual program. The following point values will be determined pursuant to the program's nature:

<u>Factor</u>	<u>Points</u>
Competitive in Nature	10
Covers Two Grade Spans	5
Covers Three or more Grade Spans	10

- **Longevity in Position**

This factor recognizes the length of time the employee has been associated with the program. The following point values will be determined pursuant to the applicant's employment history:

2 points per year of service (Up to 5 years for a max. of 10 points)

- **Staff Member Bonus**

This factor recognizes the fact that the individual is already on the District staff, which facilitates communications between administrators and program participants.

Staff Member Bonus	5% of the Base Stipend
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- **Post Season Play**

Should the team participate in post-season play-offs, fifty dollars (\$50.00) per playoff game will be added to the stipend.

Cross Reference: GBCB Co-Curricular/Extra-Curricular Stipends

History: Adopted Meeting #798 June 07, 2004